

Meet the Team



George Ruddick – Managing Director

George has Cerebral Palsy, uses a power wheelchair and has a speech impediment. He has over 20 years business experience and has personal experience of the many difficulties our clients may face on a daily basis. George oversees all management related activity within the business.

Laura Hays – Business Development Manager & Company Secretary

Laura has several years' experience of managing a subsidiary company of a larger business prior to starting Thistle Help with George. Her main roles are liaising with councils, charities and generally driving the business forward. Laura is also responsible for all HR relations within the business.



Siobhan McKinnon – Showroom Manager

Siobhan joined the company in 2008 as a Skill Seeker and completed her SVQ Level 2 in 2009. She manages our showroom in Irvine where she heads up the sales team to ensure excellent customer service. She is a key member of our management team and has immense product knowledge.

Gemma Cree – Assisted Living Advisor/Accounts

Gemma joined the team in February 2011 as a Modern Apprentice and completed her apprenticeship, having successfully obtained her SVQ Level 2. She assists customers in the showroom advising them on the best products to suit their needs. Gemma is also responsible for all accounts related activity within the business.



Victoria McLeod - Assisted Living Advisor & Nursing Home Supplies

Victoria joined the company in March 2013. Having worked in the care sector for over 8 years, she has vast knowledge of using equipment in clients environment. She assists customers in the showroom advising them on the best products to suit their needs. Victoria also manages all nursing home contracts and supplies.

Jennifer Gilmour - Assisted Living Advisor

Jennifer joined the company in 2014. She is responsible for the service and repair diary for domestic work and council contracts. She also assists customers in the showroom advising them on the best products to suit their needs.



Tony Gilmour - Senior Service Engineer

Tony has 30 years experience of running his own business prior to joining Thistle Help. He is passionate about his role and strives to solve any repair issues with customer's equipment. He is responsible for carrying out all the repairs, installations and deliveries.

David Robertson - Service Engineer

David has been with the company for one year. He is responsible for carrying out the council servicing contract and any nursing home servicing contracts. He also undertakes all repairs, installations and deliveries.

